

West Area Committee – 11th February 2015

Title of paper:	West Area Jobs Plan		
Director(s)/ Corporate Director(s):	Chris Henning Director of Economic Development	Wards affected: Aspley, Bilborough & Leen Valley	
Report author(s) and contact details:	Danny Goodwin - Employment and Skills Officer 0115 8765892 – danny.goodwin@nottinghamcity.gov.uk Jovica Prastalo - Support Services Manager, Groundwork 0115 964 8805 - jovica.prastalo@groundworknottingham.org.uk		
Other colleagues who have provided input:			
Date of consultation with Portfolio Holder(s) (if relevant)			
Relevant Council Plan Strategic Priority:			
Cutting unemployment by a quarter		<input checked="" type="checkbox"/>	
Cut crime and anti-social behaviour		<input type="checkbox"/>	
Ensure more school leavers get a job, training or further education than any other City		<input type="checkbox"/>	
Your neighbourhood as clean as the City Centre		<input type="checkbox"/>	
Help keep your energy bills down		<input type="checkbox"/>	
Good access to public transport		<input type="checkbox"/>	
Nottingham has a good mix of housing		<input type="checkbox"/>	
Nottingham is a good place to do business, invest and create jobs		<input checked="" type="checkbox"/>	
Nottingham offers a wide range of leisure activities, parks and sporting events		<input type="checkbox"/>	
Support early intervention activities		<input type="checkbox"/>	
Deliver effective, value for money services to our citizens		<input type="checkbox"/>	
Summary of issues (including benefits to citizens/service users):			
<p>Groundwork in partnership with the Employment & Skills Team at NCC have produced the Jobs Plan.</p> <p>Groundwork who through their role as the voluntary sector Lead Organisation in the area as appointed by the Council will implement the actions in the plan. The plan will be updated with activity by community groups who contribute towards reducing unemployment in the wards.</p>			
Recommendation(s):			
1	Note the actions in the plan and agree to a six monthly update by Groundwork and NCC Employment and Skills Team.		

1. REASONS FOR RECOMMENDATIONS

Nottingham City Council is committed to reducing unemployment in communities. Groundwork are being funded to co-ordinate employment and skills activity in the area and

to reduce duplication and capacity build smaller organisations to increase the availability of employment support in the area.

2. BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

Groundwork has been funded to co-ordinate Employment and Skills activity in the Aspley, Bilborough & Leen Valley Wards. They are expected to appoint the necessary staffing to: engage with local communities, develop Community Jobs Plans, support recruitment to job opportunities and pre recruitment training, work with partners to develop and deliver bespoke provision relevant to priority groups for that area and work with programme providers to engage/develop local solutions for their client group.

It is anticipated that Groundwork will work with other community organisations in the area to avoid unnecessary duplication and ensure best use of funding. Groundwork will also be required to operate as part of a connected team of providers linked to the employer hub, to ensure co-ordination, monitoring of performance and quality.

Groundwork will:

- Undertake the co-ordination and facilitation of delivery of action plans ensuring that barriers to employment within neighbourhoods are removed and consequently have a direct impact by reducing out of work benefit dependency rates at a local level, with particular emphasis on the Youth Contract.
- Develop with partners, a neighbourhood employment strategy which will be led by the Employment and Skills Officers, i.e. a local jobs plan, embedded within ward actions plans for each ward within the area to be agreed by Area Committee.
- Be actively involved with local schools and supporting the employability for schools agenda
- Be actively involved with local councillors, Area Neighbourhood Committees, and the Neighbourhood Action Teams

3. OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

Not to report on progress of the Jobs Plan. This was dismissed as reducing unemployment is one of the key priorities of the council.

4. FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY/VAT)

None

5. RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS AND CRIME AND DISORDER ACT IMPLICATIONS)

None

6. EQUALITY IMPACT ASSESSMENT

Has the equality impact been assessed?

Not needed (report does not contain proposals or financial decisions)

x

No

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Yes – Equality Impact Assessment attached

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Due regard should be given to the equality implications identified in the EIA.

7. **LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

None

8. **PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

None